**Questionnaire**

**Section (1) – General Information**

Please provide your response to the following questions by putting (“√”) for the most appropriate choice.

* 1. I work as a

Team Lead

Software Engineer

QA Engineer

* 1. I am working in teams in the present organization for

Less than 1 year

1 to 3 years

3 to 5 years

5 to 10 years

Over 10 years

* 1. Highest level of education I have obtained

Diploma

Degree

Undergraduate

Postgraduate

Other

**Section (2) – Identify the people factors affecting agile team productivity**

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| --- |
| **2.1 Cohesiveness** |
| No | Statement | Strongly Disagree | Disagree | Neutral | Agree  | Strongly Agree |
| 1 | 2 | 3 | 4 | 5 |
| 2.1.1 | Cohesiveness makes achieving team goals easier. |  |  |  |  |  |
| 2.1.2 | Cohesive team has lower absenteeism and tardiness. |  |  |  |  |  |
| 2.1.3 | Team Cohesiveness make conflicts resolution easier and quicker. |  |  |  |  |  |
| 2.1.4 | Team members helping each other in difficult situations increases team productivity. |  |  |  |  |  |

Read each of the following statements and indicate the extent you agree with them. Please mark your responses by putting a (“√”) in front of each statement.

|  |  |
| --- | --- |
| **2.2 Communication** |  |
| No | Statement | Strongly Disagree | Disagree | Neutral | Agree  | Strongly Agree |
| 1 | 2 | 3 | 4 | 5 |
| 2.2.1 | Team should have constant communication with customers to understand their needs and expectations in order to deliver them on time. |  |  |  |  |  |
| 2.2.2 | Effective communication between team and management is important to understand what impediments stops team reaching its optimal productivity. |  |  |  |  |  |
| 2.2.3 | Effective communication leads to effective working relations and efficient development process. |  |  |  |  |  |
| 2.2.4 | Good communication skills help team members to identify their roles in enhancing team productivity. |  |  |  |  |  |
| **2.3 Motivation** |
| No | Statement | Strongly Disagree | Disagree | Neutral | Agree  | Strongly Agree |
| 1 | 2 | 3 | 4 | 5 |
| 2.3.1 | Sense of achievement help to increase team productivity. |  |  |  |  |  |
| 2.3.2 | Recognition for good work motivates you to work more efficiently. |  |  |  |  |  |
| 2.3.3 | Interesting and challenging work motivate you to achieve more. |  |  |  |  |  |
| 2.3.4 | Responsibility shared among the team will help to have a better team productivity. |  |  |  |  |  |
| 2.2.5 | Bad working conditions contribute to low team productivity. |  |  |  |  |  |

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| **2.4 Leadership** |
| No | Statement | Strongly Disagree | Disagree | Neutral | Agree  | Strongly Agree |
| 1 | 2 | 3 | 4 | 5 |
| 2.4.1 | The manner Team Leader leads and inspires matters team reaching its productivity goals. |  |  |  |  |  |
| 2.4.2 | Leadership should create an environment which maximizes the abilities of all team members in order to have optimal team productivity. |  |  |  |  |  |
| 2.4.3 | Leader should be skillful to handle and resolve conflicts that reduce productivity as quickly as possible. |  |  |  |  |  |
| 2.4.4 | Active participation of the management will help to enhance team productivity. |  |  |  |  |  |
| 2.4.5 | Management should provide relevant knowledge and skills to improve productivity. |  |  |  |  |  |
| 2.4.6 | Shared leadership motivates team to achieve better productivity. |  |  |  |  |  |

**Section (3) – Identification of agile team perception of Productivity**

Read each of the following statements and indicate the extent you agree with them. Please mark your responses by putting a (“√”) in front of each statement.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No | Statement | Strongly Disagree | Disagree | Neutral | Agree  | Strongly Agree |
| 1 | 2 | 3 | 4 | 5 |
| 3.1 | Productivity is a key factor of organization success.  |  |  |  |  |  |
| 3.2 | Team members understand and agree on team productivity goals. |  |  |  |  |  |
| 3.3 | Currently KPIs are allocated related to productivity in the organization. |  |  |  |  |  |
| 3.4 | The team often evaluates its productivity and ways to increase it. |  |  |  |  |  |
| 3.5 | Improving quality of the work plays a fundamental role in increasing team productivity. |  |  |  |  |  |